

**June 24, 2010**  
**DELTA PROTECTION COMMISSION**  
**EXECUTIVE DIRECTOR RECRUITMENT PROCESS**

**Option 1** (*Requires Having August Commission Meeting*)

**June 24, 2010 Commission Meeting:**

- Appoint Recruitment and Interview Committee to include Vice Chair, Immediate Past Chair, and representative(s) from each perspective represented on Commission;
- Review Process and Timeline Options
- Approve Option of Choice (preferred timeframe)
- Review and Approve Position Announcement and disperse for circulation through July 23rd (*utilize Delta Conservancy Contract Recruiter if available*)
- Direct Committee to review all submitted applications and, no later than July 30, identify qualified candidates to be scheduled for interview.

**July 22, 2010 Commission Meeting:**

No action required

**August 9, 2010:**

- Committee conduct interviews week of the 9<sup>th</sup> and select up to three Finalists

**August 26, 2010 Commission Meeting:**

- Commission interview finalist
- Select Candidate of Choice
- Direct Executive Committee to conduct reference checks and make offer to selected candidate

**September 13, 2010** (*Tentative*)

- New Executive Director begins work and conducts September 23 Commission meeting with assistance of former Executive Director as needed during transition

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**Option 2**

**June 24, 2010 Commission Meeting:**

- Same actions as noted for Option 1 June Commission Meeting except that Position Announcement circulation time would be extended to August 20, 2010 (*four weeks longer*)

**July 22, 2010 Commission Meeting:**

- No action required.

**August 26, 2010**

No Commission Meeting required

**September 6, 2010:**

- Committee conduct interviews week of the 6<sup>th</sup> and select up to three Finalists

**September 23, 2010 Commission Meeting:**

- Same actions as noted for Option 1 August Commission Meeting

**October 11, 2010 (*Tentative*)**

- New Executive Director begins work with assistance of former Executive Director as needed during transition.